

A life-changing career with the Neonatal Intensive Care Unit



Why become an NICU nurse?

- We are passionate about innovative neonatal care
- Many opportunities to grow, learn and develop as a nurse
- You will benefit from experiences within an ICU environment
- Use the latest technology in healthcare

Nurturing Manitoba's healthier tomorrow

At the HSC NICU, it is our mission to provide excellence in evidence-based, accessible, and quality neonatal care, while offering empathetic, holistic family-integrated support. Our vision is to promote healthier communities for the next generation. We value research in innovation, accountability, inclusivity, service and compassion, and meaningful collaboration.



I love the resilience that patients show us. There is so much diversity in patients in NICU - caring for a term baby as well as one born prematurely and getting the vast experience of ICU care. I love seeing families go home

Ashley, CRN, HSC NICU

Join a passionate supportive team and grow your nursing skills in the NICU!

Health Sciences Centre (HSC) Winnipeg's Neonatal Intensive Care Unit provides high-quality, specialized care for acutely ill neonates from communities across Manitoba, Northwestern Ontario and Nunavut.

As part of this specialized inter-professional team, you will work closely with neonatologists, nurse practitioners, nurses, respiratory therapists, physical therapists, occupational therapists, pharmacists, dieticians, social workers, nursing assistants, spiritual care workers and families.



More than 1400 newborns receive specialized care at HSC each year



Our care is provided by an inter-professional team working in five pods throughout a newer facility



Supportive of family-centred and compassionate care



Matching Patient Needs to Nursing Experience

At HSC NICU, our patients require different levels of monitoring, assessment and treatment. Our teams are equipped to care for them all.



Level One

Patients who may require different types of assessment, monitoring or treatment beyond usual newborn care



Level Two

Patients who may require regular assessment, monitoring and support for nutrition and possibly oxygen



Level Three

Patients who are stable while receiving CPAP and some system support



Level Four

Patients who are intubated or more labile on CPAP with frequent treatment adjustments and multiple system supports



Level Five

Patients who are intubated and unstable, requiring constant assessment, significant support and treatment needs



Level Six

Patients who are critically ill, requiring constant assessment and treatment adjustment needs



Newborn Response Team

Attending deliveries and supporting newborns, including newborn resuscitation in the Women's Hospital



Charge

Charge nurse for NICU, working collaboratively with the NICU leadership team



Education and Orientation

We'll support you in growing your skills and experience to work with patients of varying acuity.

Step 1

A combination of independent learning, in person case studies, skills, simulation lab training and buddy shifts, covering broad neonatal topics. Learn to care for level 1-3 patients.

Step 3

Join the Newborn Response Team. Training includes in class training, independent learning, simulation lab training and buddy shifts.

Step 2

A combination of independent learning, in person case studies, skills, simulation lab training and buddy shifts. Learn to care for higher acuity patients, level 4-6.

Step 4

Join the NICU Charge Nurse team. Includes a combination of independent learning, case studies, in class training and buddy shifts.



I've been working here for 25 years. It is an amazing place to work as a team. It is great to work with babies, their parents and families, and have a collaborative team effort.

Rhonda, CRN, HSC NICU



Apply Today!

HSC Winnipeg is Manitoba's hospital, a Shared health facility with specialized support for trauma, transplants burns, sexual assault nurse examination, neurosciences, complex cancer care, neonatal and pediatric care. The majority of Manitobans' tertiary care is provided here, regardless of which community our patients call home. Scan the QR code to learn more:

SCAN ME

