

STUDENT PLACEMENT NEWS

ISSUE NO 1 / JUNE 2023

Welcome to the first edition of our newsletter dedicated to staff and students at HSC Winnipeg!

This newsletter will provide up-to-date information about students experiencing HSC as learners, and the staff who support their journey. We will also share stories of staff members who go above and beyond in their roles, as well as highlight the achievement of our students. We encourage you to share your stories with us, as we celebrate the successes of our staff and students together!





Manitoba has expanded nursing programs across the province, resulting in an unprecedented surge in nursing students. This summer, we are excited to welcome clinical groups from the University of Manitoba as well as senior practicum students from all nursing programs. These students are the future of the nursing workforce in Manitoba. Please welcome them to your workspace; they may be your future colleagues!

As we welcome our students and their clinical instructors, we would also like to thank our staff for their continued dedication to the education and integration of student learners at HSC. Our exceptional front-line nurses act as coaches, mentors and preceptors to these students. They impart their knowledge and expertise, guiding students through their clinical experiences. This collaboration is the foundation of how we build our teams.

Learn from Nurses' stories in our monthly speaker series
What Opportunities We Share in Career Development





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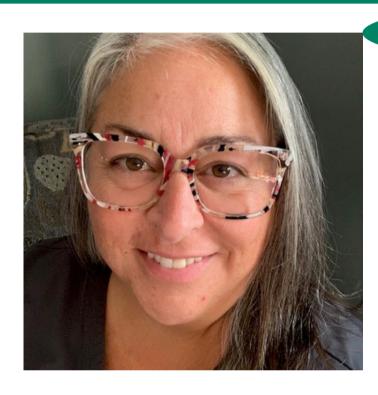
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STAFF STORY

What our staff are saying

"Since becoming a Clinical Education Facilitator (CEF), one of the most fulfilling things is when a previous 3rd year student returns to GD3 to complete their senior practicum and we get to work alongside each other and reconnect! Many of my students call me their "Work Mom." It makes me especially proud to see so many of my former students take various position and roles in the HSC community."

Corinne Del Rio, RN - GD3 & CEF University of Manitoba



STUDENT STORY

What our students are saying

"Every experience I've had at HSC, I have loved.
The staff are so welcoming and every instructor
has worked closely with us as students to
develop our skills and makes us feel confident.
Each unit that I've had the opportunity to work in,
I can see myself working in the future."

Taylor Rizzo-Johnson, 3rd year Red River College, Nursing Student





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MENTORSHIP PROGRAM

Mentorship is a voluntary, mutually beneficial, and long-term relationship where an experienced and knowledgeable leader (mentor) supports the maturation of a graduate nurse in their first year of practice (mentee). Mentorship is not preceptorship or providing clinical orientation. The mentor's role is to support the mentee in their maturation as a nurse. The mentor does not evaluate the mentee's performance. There is compensation given to the Mentor.

"Our goal at HSC is to support nurses as they transition from their education to their career. The Mentorship Program is one component of an integrated approach to easing this transition from novice nurse to proficient nurse."



Gillian Nattress

Manager of Student Placement Office

Reach out to <u>Gillian</u> if you would like more information about the Mentorship Program.

HIRE A STUDENT TO WORK WHILE THEY STUDY

Nursing students can work at HSC as a Health Care Aid or Undergraduate Nurse Employee (UNE) as they progress through their programs. They play an important role in the day-to-day care and comfort of HSC patients. They support compassionate care and develop skills while getting to know our teams and becoming familiar with the facility. The Student Placement Office can assist with determining what specific criteria is needed for each role.